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Your monthly newsletter, written for humans not geeks

InnoTek INSIDER

Technology Update

NEW TO MICROSOFT 365

Windows 11 Goes Hands-Free

Microsoft has announced that Windows 11 is becoming an “Agentic OS”. That means your PC will soon be able to think, plan, and act on your behalf.

It’s powered by Copilot Actions, Voice, and Vision. You’ll be able to tell your computer what to do, and it’ll handle the task. You won’t need to touch the keyboard or even your mouse.

Annotate Screens Instantly in Windows 11

Taking screenshots on Windows 11 just got a major upgrade.

The handy **Win + Shift + S** shortcut now includes live annotation, which lets you draw, highlight, or add notes directly on your screen. No need to open Snipping Tool or Paint.

The new Quick Markup bar appears right after you capture an area, giving you instant tools to edit, share, or even send your screenshot to Copilot.

DID YOU KNOW...

data centers could soon leave Earth?

Amazon founder Jeff Bezos has suggested that future data centers, those giant facilities that power AI and cloud computing, could operate in space.

He explained that orbit offers endless solar power, no weather, and ideal conditions for cooling huge AI systems.

Bezos believes that within 20 years, it could be cheaper to run data centers in orbit than on Earth. But imagine the technical challenges of maintaining and repairing computers hundreds of miles above us.

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Before You Buy, Check it Twice

Holiday deals? Fantastic. Holiday scams? Not so much. We put together a quick, festive guide that shows you how to spot fake offers, avoid sketchy sites, and keep your data safe while you check off your gift list. It's simple, smart, and takes the stress out of staying secure this season.

Inside, We Unwrap:

🚗 Tips for protecting your data on the go
🚨 How to spot fake deals, sketchy sites, and suspicious ads
🔐 Practical steps to keep online shopping secure year-round

Scan the code to get yours for *free!*

Can't scan? Visit tekhub.consultinnotek.com/holiday-security-guide

December's TekQuiz!

Ho-ho-how about some trivia?

1. Which shortcut is often used to open the Task Manager in Windows?
2. What is the primary role of an operating system (OS) on a computer?
3. What is "software"?
4. What's the smallest unit of data in a computer system?
5. What is an "input device"?

The answers are below!

Is it Time to Rethink Your Phishing Training?

If we're going to be honest, a lot of phishing training doesn't really work.

Once a year, everyone in the business sits through an online cybersecurity course. They click through a few slides about "spotting suspicious emails", and tick the "complete" box.

Then life goes back to normal.

The problem?

Cybercriminals haven't gone back to normal. In fact, phishing, where a scammer tricks you into clicking a link or giving away details like passwords or bank information, still accounts for around 15% of all data breaches.

So even though awareness is higher than ever, the number of successful attacks keeps rising.

That's because the traditional approach to training isn't changing people's behavior.

It's easy to click through a course without taking it in. And when you're busy, it's even easier to fall for a realistic-looking email.

Most people don't learn best from annual lectures. They learn from experiences that feel real, relevant, and ongoing.

That's why phishing training needs a rethink.

Instead of once-a-year box ticking, businesses need regular, bite-sized, and engaging learning that sticks. Think of it more like brushing your teeth than going to the dentist: A little, often, and part of your everyday routine.

Modern phishing training works best when it's built into company culture. Employees need to feel comfortable reporting suspicious emails, without fear of blame, and know exactly what steps to take if something looks off.

Training should be interactive, fun, and even a bit competitive. Gamified tools that reward people for spotting phishing attempts are far more effective than dry PowerPoints.

And of course, training should be backed up by solid technology like two-factor authentication (that's when you need an extra code or approval on your phone to log in). Because even the best-trained people still make mistakes. And you don't want a single click to bring your whole business down.

So, if your phishing training hasn't changed in a few years, now's the time to shake things up. Your people, and your data, deserve better protection.

If you need a hand with that, we can help. Get in touch.

TekFacts

1. Microsoft holds the record for creating the quietest place on Earth. The anechoic chamber at its Redmond, Washington headquarters absorbs all sound and blocks outside noise, measuring an astonishing -20.35 decibels, which is below the threshold of human hearing. It's so quiet that visitors can hear their own heartbeat. Microsoft uses the chamber to test microphones, speakers, and other devices in perfect silence.

2. Oracle has unveiled Zettascale10, the world's largest AI supercomputer in the cloud. It's designed with OpenAI and connects to 800,000 NVIDIA GPUs across massive data centers in Texas, all working together as one. It will power the next generation of AI training, using less energy and faster networking than ever before.

3. In 1968, engineer Douglas Engelbart gave the first public demo of the computer mouse. It was a wooden, two-button device that changed computing forever. His 90-minute presentation also introduced hypertext and video conferencing to an audience of 1,000 amazed computer professionals.

INSPIRATIONAL QUOTE OF THE MONTH

"It always seems impossible until it's done."

Nelson Mandela, activist and politician.

TekQuiz Answers!

1. Ctrl + Shift + Esc
2. To manage the computer's hardware and software resources and provide services to applications
3. The set of instructions, data or programs that tell the hardware what to do
4. A "bit" (binary digit) - either 0 or 1
5. A hardware device that allows you to enter data or instructions into a computer (for example a keyboard or mouse)

How many did you get right?

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We Need Your Help!

Our Holiday Food Drive is underway, and we're calling on the community to help us support and feed local families this season. From **now through December 19th**, we're collecting non-perishable food, hygiene items, winter clothes, and new, unwrapped toys to help make the holidays brighter for those who need it most.

Your donation, big or small, directly supports our partners at Central Susquehanna Opportunities and the Hazleton United Way, who work every day to lift up families in our community.

So far, we've collected **over 75 food items (that's over 20 pounds!)** but we're far from finished. Bring your donations to our **Bloomsburg or Hazleton offices**, and together, we can make the season bright for local families.

Scan the code to see full drop-off details and a list of most needed items!

Can't scan? Visit tekhub.consultinnotek.com/holiday-food-drive-2025

Business gadget of the month

Vivo Standing Desk Converter

You already know the benefits a standing desk can bring. Better posture, improved focus, and less back pain from long hours sitting down... but you've already spent money on desks at the office and at home.

That's where the VIVO standing desk converter comes in. It sits right on top of your existing desk and easily lifts to standing height, letting you switch between sitting and standing in seconds.

No tools, no hassle, and no need to replace your furniture, just a smarter, healthier way to work.

$139.99 from Amazon.

Q: How do I know if our backups work?

A: Test them regularly. A backup isn't useful unless you've confirmed it can be restored.

Q: Can AI really help my business?

A: Yes. Tools like Copilot can help save you and your team time on admin, reports, and communication. And that means more productivity.

Q: Is Microsoft 365 secure enough for my business?

A: Yes, especially with Business Premium. It includes advanced protection against phishing and ransomware.